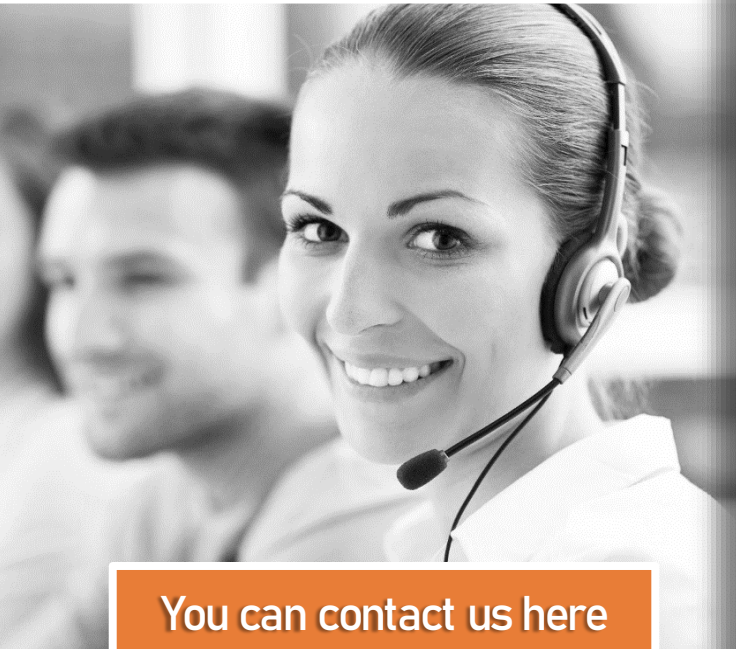


**Do you need help?
We are here for you!**



**You can contact us here
for free help:**

- <https://www.mpsv.cz/> (Ministry of Labour and Social Affairs of the Czech Republic providing general information)
Tel.: +420 221 921 111, email: posta@mpsv.cz
- <http://www.suip.cz/> (State Labour Inspection Office, which provides information on labour law issues in foreign languages and receives suggestions for the inspection of employers – report the suspicion primarily here)
Tel.: +420 950 179 101, email: epodatelna@suip.cz
- <https://www.policie.cz/> (Police of the Czech Republic receiving suggestions of suspicion of committing a crime)
Tel.: 158, email: epodatelna.policie@pcr.cz

**You can contact us here
for free help:**

- <https://scps.diakonie.cz/ro/> (a non-profit organisation providing information on the rights and obligations of employees in the Czech Republic in many languages and support for victims of human trafficking and labour exploitation)
Tel.: +420 731 605 857, email: prudil@diakonie.cz
- <https://strada.cz/cz/> (a non-profit organisation to support trafficked and exploited persons)
Tel.: +420 222 721 810, email: lastrada@strada.cz
- <https://www.migrace.com/> (Association for Integration and Migration offering free legal and social counselling)
Tel.: +420 224 224 379, email: poradna@migrace.com
- <https://www.opu.cz/en/> (a non-profit organisation providing free legal counselling)
Tel.: +420 703 304 042, email: opu@opu.cz
- <http://www.integracnicentra.cz/> (Centres for Support of Integration of Foreigners provide support to foreigners to facilitate their integration)

**In case of emergency, you
can also contact your
embassy.**

Informed Migration

= Safe Migration

**Let us not be
indifferent to
labour
exploitation**

**It may be you who will
save the next victim of
labour exploitation**



What are your rights?

As workers in the Czech Republic, you are legally entitled to:

- **Fair and equal treatment**
- **Written employment contract**
- **Guaranteed minimum wage**
- **Salary payment, documented on the payslip**
- **Safe work conditions**
- **Payment of health and social insurance ***
- **Paid holiday ****
- **Sick pay ***

This applies without distinction both to citizens of the Czech Republic and to citizens of other countries!

*) In the case of a contract for work, it applies only if you earn more than CZK 10,000 per month

***) Applies only to employment, as for a contract for work, it applies only in the case of arrangement with your employer

What should be paid attention to?

- ☐ **Doesn't** your employer or employment agent **pay** you?
- ☐ **Does** your employer **refuse to reimburse you for a sick leave** or **holiday**?
- ☐ Are you paid less than the **minimum wage**?
- ☐ Does your employer force you to **work** often or long **overtime**?
- ☐ Do you encounter psychological **coercion**, physical or sexual **violence** or any related **threat**?
- ☐ Does anyone **withhold your personal documents** or otherwise restrict you in your freedom of movement?
- ☐ Is anyone forcing you to work **against your will**?
- ☐ Does anyone force you to **lie to the authorities** or your friends?

If so, it may be a case of **labour exploitation** or **forced labour!**

If you find yourself trapped in labour exploitation, do not be afraid to ask for help and protection, even if you are in the Czech Republic illegally and do not have your ID.



Forced labour and other forms of labour exploitation are a criminal offense under Section 168 of the Criminal Code and offenders face heavy penalties!